


Article

# Investigating group performance in high-school-students. A new model of collective intelligence in online environments

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**Abstract:** Humans organize in teams to overcome complex problems and succeed in a large variety of tasks. This emergent property of groups to display higher intelligence than singles is called collective intelligence. Previous studies on this topic underpinned that collective intelligence showed in both real and online environments but focused mainly on adults participants. This work aimed to understand the factors that promote group performance in adolescents facing a logical task in online environments. Five hundred fifty high school students took part in this study facing raven's advanced progressive matrices before alone and then in a group in computer-mediated communication or face-to-face condition. Results show that the group can enhance the performance of its members regardless of the condition. Moreover, this work provides a comprehensive model of collective intelligence for the youth. In particular, performance in adolescents' online groups is negatively affected by the difficulty of the problem to solve and by the total number of communicative exchanges. Contrary, the average of the perceived group members' cohesion, the average of the teammates' intelligence, members' neuroticism, and the group heterogeneity in social abilities increase the group performance.

**Keywords:** Collective-intelligence, computer-mediated-communication, group performance, problem-solving

## 1. Introduction

In the past few years, collective intelligence (CI) has been of particular interest in scientific research, as individual intelligence did in the last decades. The individual intelligence was defined as the ability of human beings to solve a wide variety of tasks [1], much like CI was defined as a general factor able to explain the "group's performance on a wide variety of tasks" [2]. According to the most up-to-date lines of study, CI is an emergent property of groups that results from both bottom-up and top-down processes [3]. The bottom-up processes involve the member characteristics that contribute to enhancing group collaboration; the top-down processes, instead, include the group structure and the norms that regulate collective behaviour to improve the quality of members' coordination. In particular, the most recent model of CI shows how three different variables explain about 43% of the group performance variance. The first is a top-down factor and is represented by the variance of the conversational turnover. The second and the third are two bottom-factors: the proportion of women in the group and

29 the average of members' abilities in the theory of mind [2]. Other studies indicate that also the average  
30 of group members' intelligence is a fundamental bottom-up factor in explaining the variance of CI [4].  
31 Both group and members' characteristics are been deeply analysed by empirical research in the field of  
32 group performance, but there are other drivers of groups' performance that the empirical research  
33 should to take in more account. For instance, the cognitive processes behind the social problem-solving  
34 that the groups implement solving a task could be of interest in the field of the study of CI. In this  
35 regard, Heylighen 1999 proposes an attractive formal model of social problem-solving founded on  
36 the assumption that to solve a task the group's members have to merge their representations of the  
37 problem (i.e. a set of problem states, a set of possible steps for the solution of the task, and a preference  
38 fitness criterion for selecting the preferred actions) in a single collective mental map. The effectiveness  
39 of social problem-solving depends on the cognitive representation that the group has of the task  
40 [6]. According to Heylighen, there are three ways in which a Collective Mental Map (CMM) can be  
41 developed. First of all, when all the group's members know the possible solutions of the task, the  
42 CMM result from the average of members' preferences. Johnson and colleagues 1998, simulating this  
43 scenario, demonstrate that this kind of CMM is not particularly different from the single members'  
44 mental maps. However, there is a series of studies in the field of the *Wisdom of the crowd* that shows how  
45 the average of the group's members' opinion is the best solution for a wide variety of problems [8]. The  
46 second way of building the CMM is characteristic of the groups organised on the division of labour. In  
47 these groups, each agent can solve only a specific part of the problem. Therefore, the CMM will result  
48 from the sum of members' mental maps. The third system of CMM development is group discussion.  
49 Expressing their preferences and explaining the reasoning behind their chooses, each agent can play  
50 a role in the modification of other group members' Mental Maps, contributing, in this way, to the  
51 extension of the CMM. The most crucial obstacle to the effectiveness of the discussion in contributing  
52 to the expansion of CMM is too much diversity in the group's members' knowledge. When the  
53 expertise of agents is also different, indeed, they can't understand each other in communications,  
54 and this inhibits the expansion of CMM [5]. Then, with Heylighen, we could consider the members'  
55 expertise as another bottom-up factor in explaining the variance of the group performance. Although  
56 the empirical evidence about the effectiveness of CI are many, there are studies that tried to resize the  
57 magnitude of the affect [4,9]. In particular, a re-analysis of the four main empirical studies in the field  
58 of CI [2,10–12] does not support the hypothesis of a general factor able to explain the performance  
59 variation across a wide variety of group-based tasks [9]. However, a more extended meta-analysis,  
60 conducted on 13 CI studies, showed supporting evidence the three-factorial CI model [13].

61 Studies about CI carried out in an online environment suggest that CI manifests itself differently  
62 depending on context [10]. Furthermore, the literature suggests that it is possible to suppose the  
63 existence of different models of CI to explain the variance of group performance, for each kind of task  
64 that the group can solve [9,14].

65 For what concerns the structure of problems, Laughlin 1980 argued that group tasks might be  
66 placed on a continuum between intellectual and judgemental tasks. Intellectual tasks are problems  
67 characterised by a correct solution that is demonstrable and are tested (e.g., geometrical problems).  
68 Otherwise, judgemental tasks are problems that not have an acceptable answer that is demonstrable  
69 and universally recognised (e.g., aesthetic judgement or juries deciding on guilt or innocence in  
70 criminal cases). Laughlin and Ellis 1986 identified four group conditions to distinguish an intellectual  
71 task from a judgemental one. The first condition concerns the agreement of group members about the  
72 solution proposed for the task, that must be the only one correct (e.g., mathematical, logical, scientific).  
73 Secondly, the information available to the group members must be sufficient to solve the problem.  
74 Third, so that everyone can recognize the correct answer, enough information must be available for  
75 group members who do not know the right solution. Finally, group members who know the right  
76 answer must have sufficient ability, motivation, and time to demonstrate it to the others. In this  
77 regard, Lam 1997 shows how the structure of task affect the quality of group communications and  
78 decisions. In his studies, the author takes into account conjunctive, disjunctive, and additional tasks.

79 Steiner 1972 identified and described these three types of task structures. In the additive task, group  
80 performance is determined by the aggregation of individual effort [17]. Each group member has the  
81 same responsibilities and information, and he has to maximise his or her own personal performance  
82 to increase the overall group achievement [19]. In a disjunctive task, a group selects one optimal  
83 solution from an array of solutions proposed by individual group members [18,20]. The achievement  
84 of this kind of task is influenced by the performance of the members who make the most significant  
85 contribution. In a conjunctive task, no member of the group has enough information to solve the  
86 problem alone. Therefore, the successful decision can only be achieved when all the group members  
87 maximise their efforts [17]. In this kind of task, a group solves a problem only when all of the  
88 information held by individuals are merged in a single CMM.

89 Summarising what exposed above, there are a lot of factors involved in the explanation of the  
90 variance of group performance. In addition to top-down and bottom-up group's factors [3,4], also  
91 the context in which the group work, the structure of the task that it has to solve [9,17] and the  
92 cognitive processes underlying the social problem-solving reasoning [5], appear as drivers of groups'  
93 performance. So, of particular interest would be to find the models of collective intelligence useful to  
94 predict the group performance in problem-solving process

### 95 1.1. General problem-solving ability in groups

96 The ability to solve problems has been generally considered as a proxy to evaluate the individual's  
97 intelligence[1]. A problem can be described as a situation where there is a gap between an initial  
98 state and a desirable condition. Therefore, solving a problem means finding a way to fill the gap  
99 between the initial state and the desired one. This process is usually called problem-solving. Thus, the  
100 problem-solving is a behavioural and cognitive process that makes available many possible solutions  
101 for a specific problem increasing the probability of selecting the most effective one [21].

102 The process of problem resolution consists of two phases: understanding the nature of the problem  
103 and find the correct strategy to resolve it [22].

104 During the first phase, the problem solver develops an internal representation of the problem,  
105 identifying the goal, the initial state, the available tools, or operators, and the possible obstacles  
106 [22]. The internal representation of the problem is the medium by which reasoning takes place. It is  
107 subjective, so it is not precisely the same reproduction of the actual problem [22]. Representations of  
108 problems can also be externalised, through drawn or written schemes. These kinds of representations  
109 are called "external" [22].

110 The second phase consists of the implementation of the process carried out to reach the desired  
111 state. During this step, the problem solver examines the space of the problem (i.e., the set of all the  
112 possible patch available to solve the problem) accessible to him and implements strategies to reach the  
113 goal [22]. Hayes 2013 identified four major strategies that can be achieved by individuals to resolve a  
114 problem: 1) trial and error, 2) proximity methods, 3) fractionation methods, and 4) knowledge-based  
115 methods. The first strategy involves the evaluation of the posterior effects of the action performed to  
116 solve the problem in a recursive way exploring all the solutions identified until the problem is solved.  
117 The proximity strategy involves the systematic approach to the resolution of the problem, progressing  
118 step by step in activities that allow getting closer and closer to the goal. The splitting strategy is the  
119 method that involves the subdivision of the objective into sub-goals and approaching their resolution  
120 to reach the final desired state. Finally, the knowledge-based methods are strategies used when the  
121 problem solver exploits the information and knowledge stored in his memory to guide the resolution  
122 of the problem. The strategies are not mutually exclusive, indeed, to solve a problem an agent could  
123 first lie on a strategy and after change, the strategy adopted [22]

124 Once the strategy is executed and the outcome of the attempt to resolve a problem is evaluated  
125 as successful or not, an important step that may occur is the process of consolidation. During the  
126 consolidation process, the problem solver is engaged in reflecting on the method used to solve the  
127 problem. The consolidation process plays a fundamental role in the learning process activated during

128 and by problem-solving activities because it allows the creation of schemes that could drive the  
129 representation of future problems [22].

130 People can implement problem-solving processes alone or in teams. In the second case,  
131 implementing the group problem-solving process, the members merge their effort to solve the task  
132 [21]. Mainly, four factors can affect the outcomes of the group problem-solving: 1) group task, 2) group  
133 structure, namely the internal team organisation (e.g. status, rules, kind of leadership, norms, member'  
134 characteristics) 3) group processes, that is the persuasive interactions occurring among members, and  
135 d) group product [23].

136 Research in the field of group problem-solving in small teams proposes two approaches for the  
137 study of members' interactions: the social communication approach and the social combination  
138 approach [24]. According to the first approach, the communication within the group provides  
139 information about the contribution of each member in the task resolution. The social combination  
140 approach, instead, assumes that the group outcome is a combination of members' answers, assembled  
141 in only one solution.

142 Many studies have been conducted with the aim of analysing and comparing group and individual  
143 problem-solving performance. How already synthetically exposed, these studies have achieved mixed  
144 results. On the one hand, some researchers argued that groups hinder individuals' performance, also  
145 causing a failure in effective judgements production; on the other hand, many scholars found in their  
146 work that group usually outperform individuals in a large variety of tasks.

147 For what concerns the researchers who have concluded that the group hinders the individual  
148 performance, Steiner 1972 Steiner ? theorized that when groups produce less than expected, they are  
149 composed of members unable to find the correct solution or who fail in recognize the correct answer  
150 given by a teammate. Latane, Williams, and Harkins 1979 shed light on the effect that groups have  
151 on individual efforts. Comparing the individual and group performance, they found that when the  
152 participants are in the group condition, they reduce the effort invested in the clapping activity from a  
153 minimum of 28% to a maximum of 68%. This effect of loss of individual effort in a group situation was  
154 called "social loafing." These results supported the classical finding of Ringelmann that showed how  
155 the effort in teams is reduced with the increasing of the size of the group [26,27].

156 Conversely, there is a large number of researches that not support the conclusion that groups  
157 hindering individual performance. In an early study, [28] compared the performance of university  
158 students in solving logical problems (i.e., mathematical puzzles) when they work alone and in teams.  
159 The author found that, in these kinds of tasks, groups perform better than individuals. Lorge and  
160 Solomon [29], starting from the evidence of Shaw, proposed a mathematical model in which they  
161 identified as principal driver of the group performance the ability of their members in recognising the  
162 correct answer proposed by one of them. Furthermore, studies conducted with samples composed of  
163 both adults and college students have shown how groups are greater efficiency and suggest higher  
164 quality solutions for a problem than individuals thanks to the merge of members' knowledge and  
165 abilities [30–32]. In particular, in an experiment that involved university students, Laughlin and  
166 Bonner [33] found that groups can to solve problems effectively in tasks where is required to process  
167 an high amount of information. Straus and Olivera, in their review about the effectiveness of online  
168 work-groups,, have pointed out that group problem-solving can be a powerful learning tool to increase  
169 members' skills and knowledge [34]. The advantage of group problem-solving compared to individual  
170 performance has also been verified in children, in particular with a task involving mathematical and  
171 logical problems [35–37]

172 Recent research on CI not only showed how the group could boost the performance of the single  
173 but also how one of the effects deriving by interacting in collective environments is the promotion of  
174 the increase of knowledge among group members [2,38,39].

175 Given this latter property, understanding how to exploit the full potential of the CI in educational  
176 environments would be of great interest also in the light of the massive spread of online educational  
177 learning platforms. Indeed, the effectiveness of the processes activated in the group by the phenomenon

178 of CI has been proven to retain also in online environments [11,40]. However, much of the research in  
179 the field of CI focused mainly on adults and lack of works investigating groups of youngster peers.

180 Thus, the work hereby proposed aims to investigate the phenomenon of CI in a sample  
181 of adolescents engaged in performing a logical-mathematical task, evaluating the impact of  
182 computer-mediated interactions with face-to-face interactions, and isolate the main factors that explain  
183 the ability of online groups in solving a logical-mathematical problems.

## 184 2. Hypothesis

- 185 • *H1: No significance difference will be found between the performance of the groups involved in the CMC*  
186 *task condition and groups involved in the FtF task condition.*

187 According to the literature about CI, the phenomenon should not be affected by the type of  
188 communication used to interact during problem-solving and decision-making activities [40].

- 189 • *H2: Groups will perform better than single individuals.*

190 According to the most relevant literature on CI, groups can harness individuals' intelligence,  
191 resulting in displaying a greater ability in complex task resolution [2,5,11,12].

- 192 • *H3: Individual intelligence is a factor that explains the ability of groups to solve logical-mathematical*  
193 *tasks.*

194 According to some recent evidence [4], individuals' IQ is a determining factor also in a group  
195 task, resulting in a parameter to be evaluated to understand the phenomenon of CI.

- 196 • *H4: Top-down and bottom-up process explain the groups' performance in CMC condition.* According  
197 to the most recent findings in the field of CI (i.e., Graf and Barlow 2019, a single factor view of  
198 processes underling group performance is not consistent. Indeed, this work aimed to identify a  
199 more comprehensive model of CI including bot individual characteristics such as personality  
200 traits; characteristics deriving from the context, such as group cohesion that could predict  
201 performance of groups in the way that higher cohesive groups perform better [41,42]; and  
202 characteristics peculiar of the task such as difficulty of the problem to solve.

## 203 3. Materials and Methods

### 204 3.1. Sample

205 The sample of this study consisted of 563 high school students from the first to the fifth year  
206 of courses (460 females, and 103 males). The sample belongs to Human Science High School "Licei  
207 Giovanni da San Giovanni," which offers a humanistic formation to all its students. The average age  
208 of participants was of 15.78 for years (*S.D.* = 1.50 years).

209 The inclusion's criteria for this study were: understand the Italian language correctly, do not  
210 have high developmental disorder, can give the voluntary participation in the study and have signed  
211 consensus form (by legal tutors if the participants did not have the legal adult age at the moment in  
212 which the experiment was carried out). Only 13 students (the 2.63% of the initial sample) do not fulfill  
213 the previous criteria. Thus, the final sample of the research was composed of 550 participants (Age  
214 *M* = 15.62 years *S.D.* = 1.48 years; 449 Females, and 101 males).

215 The experiment was carried out following the guidelines of the Italian Psychological Association  
216 (AIP) in a matter of ethical and privacy issues.

#### 217 3.1.1. The psycho-social survey

218 To gather data to control the possible effect of individual characteristics it was administrated  
219 a psycho-social questionnaire to all the participants. The self-report survey was composed of two  
220 sections: a demographics section and a psychological one. First of all, data about gender and age of  
221 participants were collected, while the second section was devoted to assessing a series of psychological  
222 dimensions.

- *Personality traits*

The I-TIPI inventory test ( $\alpha = 0.59$ ) [43] has been used to obtain measures of personality dimensions on the base of the big five model [44] (the OCEAN model). This test is composed of ten items on a seven-point Likert scale (1 = strongly disagree, 7 = strongly agree). The I-TIPI is formed of five sub-scales: Extroversion, Agreeableness, Conscientiousness Neuroticism, and Openness,

- *Cohesion among group members*

The Sense of Community (SOC) has been measured using the Classroom and School Community Inventory (CSCI) ( $\alpha = 0.93$ ) [45,46], which assigns two separate scores: one for the *Learning Community* ( $\alpha = 0.87$ ) and one for the *Social community* ( $\alpha = 0.92$ ). The scale was composed of a total of 20 items, 10 for each sub-scale, on a five-point scale (1 = strongly agree, 5 = strongly disagree). The literature defined generalised sense of community as a feeling that members have of belonging, a feeling that members matter to one another and to the group, and a shared faith that members' needs will be met through their commitment to being together [47]. In this regard, it could be considered as an adequate proxy for study cohesion among specific groups.

- *Social sensitivity* Finally, the Italian version of the Reading the Mind in the Eyes test (RME) ( $\alpha = 0.605$ ) [48] has been administered to measure participants' social sensitivity. RME is composed of 36 images of displaying the eyes and the part around. The images show different emotions. Each participant is asked to guess the correct emotion among four different options for every image.

### 3.1.2. Stimuli

The experiment was carried out using a digitised version of the Raven's Advanced Progressive Matrices (RAPM) set II test, expressly developed for this study.

The full test consists of the resolution of 36 matrix puzzles asking the subject to identify a missing element in a grid to complete a pattern between 8 different options.

The individual task was represented by the assessment of each participant intelligence using the 18 odd-numbered (RAPM).

Instead, the group task consisted of the resolution of the remaining 18, even-numbered matrices from the RAPM test.

The Raven's Advanced Progressive Matrices were chosen as stimuli in this research for three main reasons. First of all, the same test and same partition of matrices in individual and group condition was used by Woolley *et al.* 2010 in their seminal work in the field of CI. Moreover, it became part of the *collective intelligence test battery online tool* [11] a canonical research instrument to study CI. Secondly, RAPM is one of the most widely-used intelligent test, and it has been found to resist well to cultural effects in its implementation in different environments and cultures [49–51]. Finally, the design of Raven's Progressive Matrices was found to maintain its validity as a well-established intelligence test also in its transposition from paper form to digital form [52].

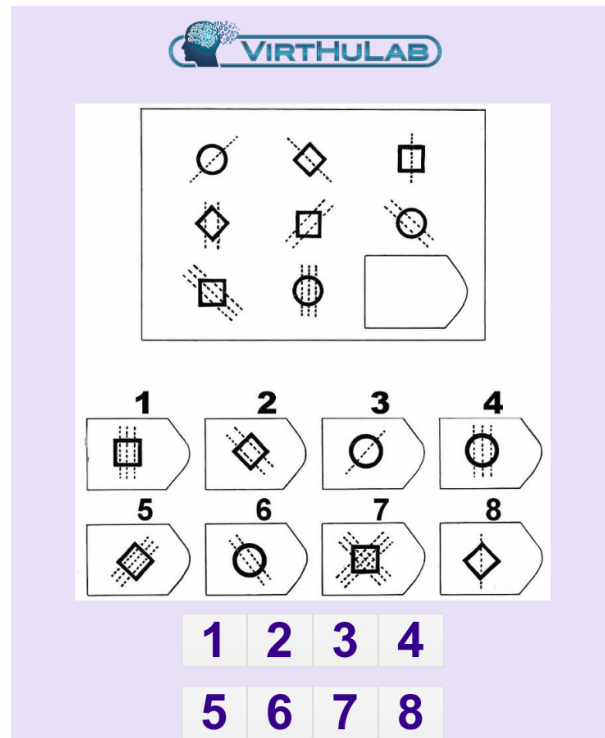
### 3.1.3. Procedures

The experiment took part within the school spaces during the class hours and was composed of two phases that lasted over two weeks. During the first phase, participants were asked to fill a self-report survey. In the second phase, that occurred one week after the first, participants completed two trials: an intelligence assessment task, carried out individually, followed by a group task.

In Fig.1 is showed the user interface used by participants to complete the individual task.

In both individual and group, phases were introduced a time constraint, giving to the participants, for each part of the trials (i.e., individual and group), 15 minutes.

Two conditions for group task were implemented in the experiment: computer-mediated-communication (CMC) and face-to-face (FtF).



**Figure 1.** User interface of the software used by participants in the individual task.

270 Before the beginning of the experiment, the participants of each class were randomly divided into  
 271 groups of five members, and each group randomly assigned to one of the two experimental group  
 272 conditions. At the end of the experiment 57 groups completed the task in FtF condition (230 females,  
 273 and 55 males) and 53 groups completed the task in the CMC condition (219 females, and 46 males).

274 In the CMC condition, 5 participants for each group were seated at PC stations equipped with a  
 275 tablet and a pair of earphones. Using the tablet, participants could see the matrices and evaluate the  
 276 possible answers. To communicate with the other teammate, each member of the group could use a  
 277 voice chat to reach an agreement about the response to be given. Each group member used the tablet  
 278 to select the chosen solution. The group could advance to the next matrix only if at list three out of  
 279 five members picked the same answer. Otherwise, the system again showed the same matrix to the  
 280 participants asking them to find a majority agreement. In Fig.2 is showed the user interface used by  
 281 participants to complete the individual task.

282 In the FtF condition, a group of 5 participants took place around an interactive whiteboard where  
 283 each matrix were projected to them. Each member of the group could speak with the others to find  
 284 the correct answer and reach the majority agreement. Once the approval was obtained (i.e.,  $\frac{3}{5}$  of the  
 285 team agreed), the group should communicate the choice to the researcher, which annotated it trough a  
 286 special panel in the software, together with the percentage of agreement in the group (see Fig. 3).

### 287 3.2. Analysis

288 After scoring the data obtained from the preliminary surveys, administered to all participants,  
 289 the analysis of these data was performed. Initially, a first study was performed to describe the  
 290 statistical characteristics of the sample through the calculation of descriptive statistics and to verify the  
 291 preconditions necessary for subsequent analyses (i.e., skewness and kurtosis). The ratio between the

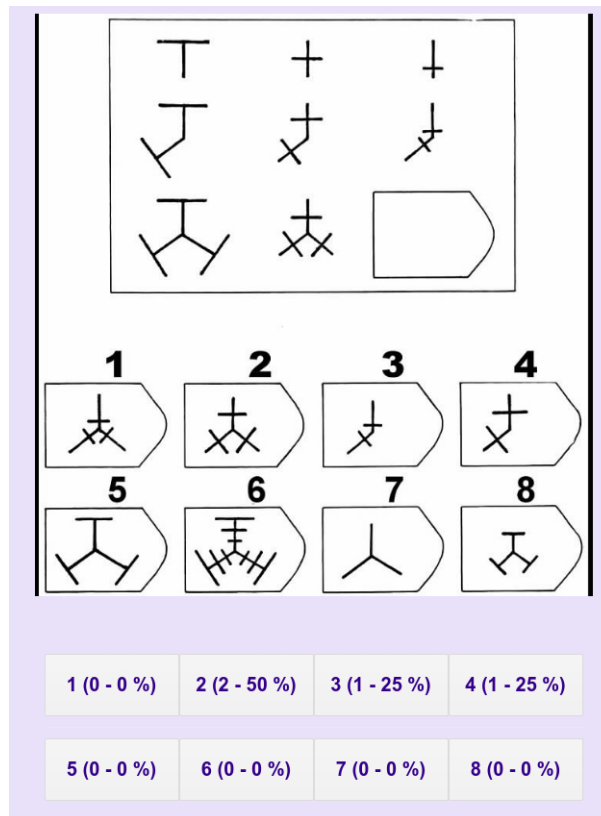


Figure 2. User interface of the software used by participants in the CMC group task.

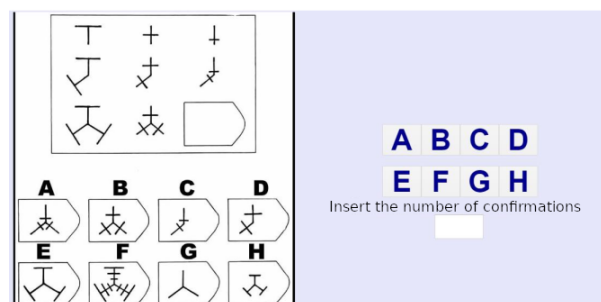


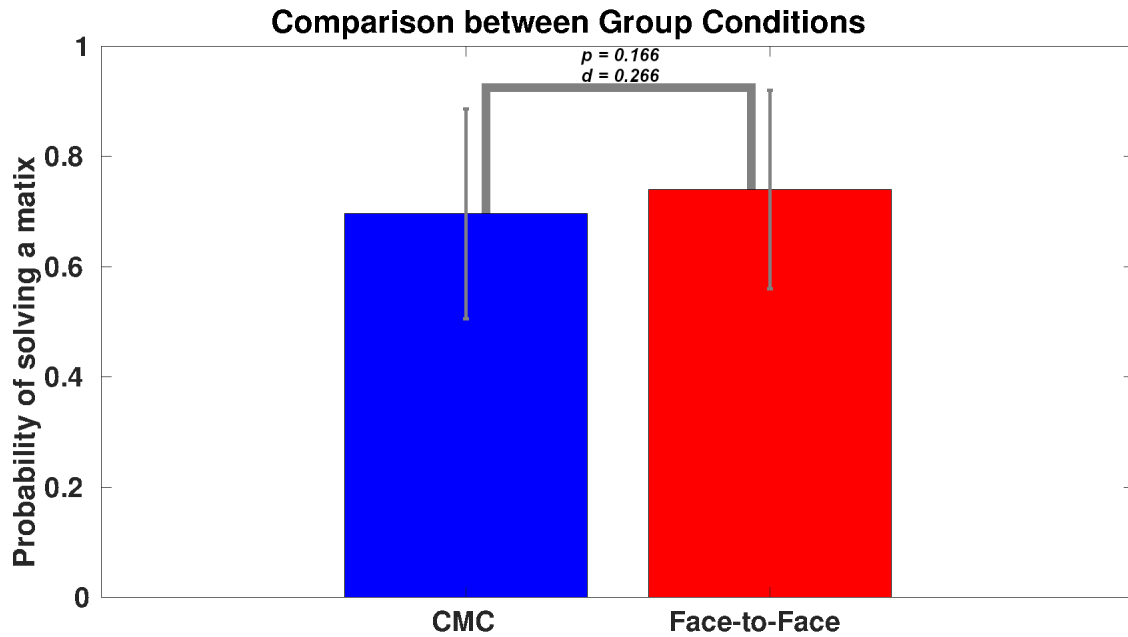
Figure 3. User interface of the panel used by the researcher to save the data during the face-to-face group condition (translated from the original in Italian language).

292 correct answers and the number of matrices faced during the 15 minutes of each task has been used as  
 293 order parameter, to evaluate and compare the performance of participants and groups during their  
 294 respectively tasks. This decision has been made according to the theory of measure of CI exposed by  
 295 Szuba 2001, for whom CI must be parametrised as a probability function overtime to solve problems.  
 296 To verify the impact of the difficulty of the task in the effectiveness of group problem-solving, it has  
 297 been taken advantage of the RAPM test design to compute a new variable called: Difficulty of the  
 298 task. Indeed, the RAPM test was developed to present to subjects more complex problems with the  
 299 progression of it, namely, the first matrices are significantly easier to solve respect the last. So in this  
 300 work, every four matrices have been customised to form a difficult level of the variable.

### 301 3.3. Results

302 As showed in Fig. 4, the t-test analysis found no significant difference between the performance  
 303 achieved by groups that complete the task in CMC and FtF conditions ( $t_{(109)} = 1.39, p = 0.166, d =$   
 304  $0.266$ ), supporting H1.





**Figure 4.** Comparison between groups conditions in the experiment

305 Hypothesis 2, predicting a better performance of groups respect individuals, was also supported.  
 306 Indeed, as shown in Fig. 5 and Fig. 6, the groups outperformed its own members whether they  
 307 completed the task individually in both CMC ( $t_{(52)} = 13.184, p < 0.001, d = 1.81$ ) and FtF condition  
 308 ( $t_{(56)} = 14.674, p < 0.001, d = 1.91$ ). In detail, results highlight that there is a significant difference  
 309 between the group probability to choose the correct answer in both CMC ( $M = 0.696, S.D. = 0.19$ ) and  
 310 FtF ( $M = 0.74, S.D. = 0.18$ ), and the average performance of the respective members of these groups  
 311 in the individual task, namely ( $M = 0.392, S.D. = 0.096$ ) for those who completed the group task in  
 312 CMC condition and ( $M = 0.41, S.D. = 0.11$ ) for those who completed the group task in FtF condition.

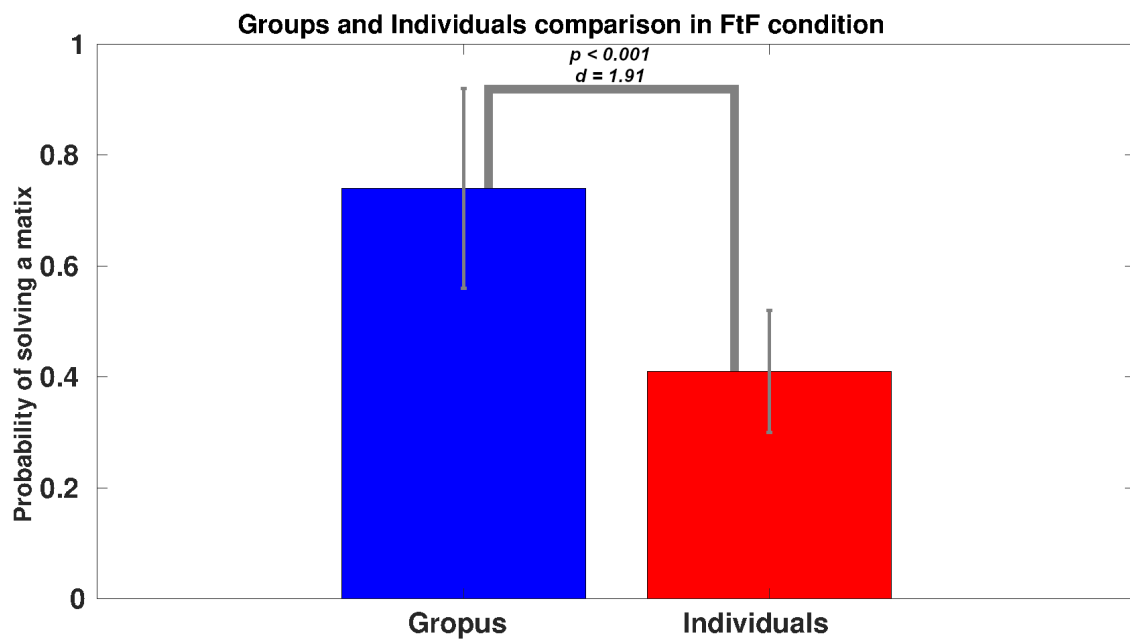
313 Thus, a gain of around 30% in the group outcome was observed, compared to the average  
 314 members' performance.

315 For what concerns the second aim of this work, namely, understanding the factors underlying  
 316 groups' performance in an online environment, the best multivariate model explaining the CI of the  
 317 groups in the CMC condition is presented in Table 1. The hypothesis H3 to H4 are supported. First  
 318 of all, as shown in Table 1, it was found that the more a matrix was challenging to be solved, the  
 319 more the probability of a correct answer was reduced. Secondly, the assumption that cohesion among  
 320 group members and some participants' personality features would influence the performance of the  
 321 group was supported. As reported in Table 1, the correctness of an individual during the group task  
 322 appears to be influenced by group, individual, and task features. In particular, the probability to chose  
 323 the correct answer was higher when the group had a width heterogeneity for what concern social  
 324 abilities (i.e., group RME standard deviation), as well as when the average members' intelligence and  
 325 the average members' neuroticism were higher. Finally, the performance was worse in those groups  
 326 characterised by a large number of communicative exchanges.

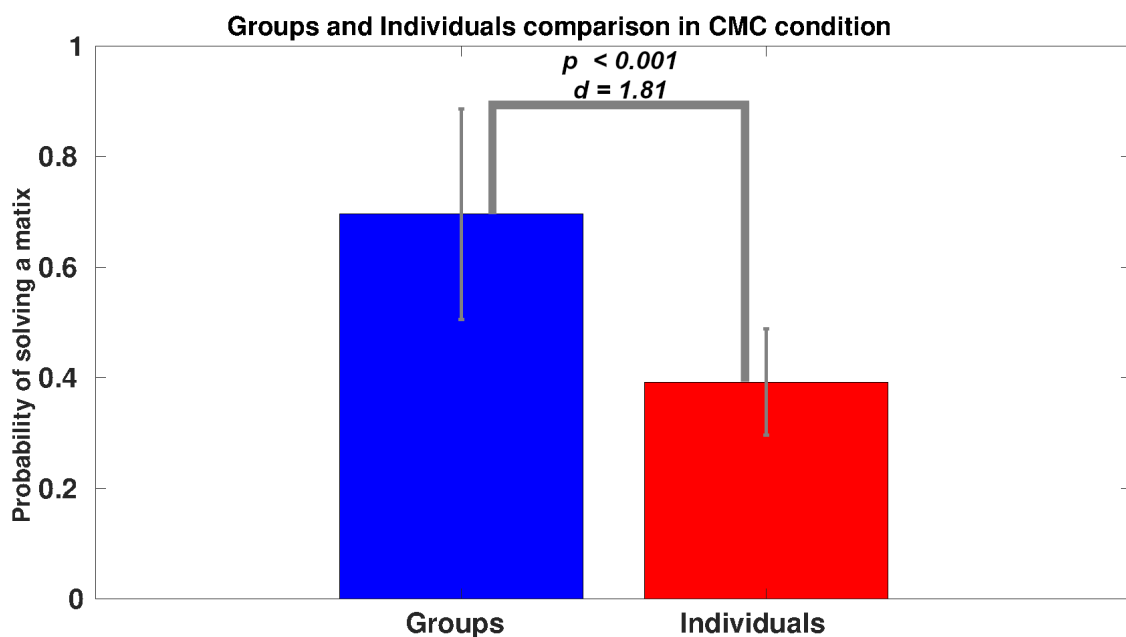
#### 327 4. Discussion

328 The group has the potential to boost and enhance individual abilities. The results of this study  
 329 confirm the presence of a 30% magnitude of CI factor even within groups of adolescents facing a  
 330 logical task in computer-mediated communication.

331 The study hereby proposed was aimed to verify the emergence of CI in adolescents groups  
 332 of peers involved in the resolution of logical problems (Raven's Advanced Progressive Matrices)  
 333 and isolate important factors accountable for performance in groups. In the experiment proposed



**Figure 5.** Comparison between the performance of groups in facet-to-face condition and the members' performance in the individual task.



**Figure 6.** Comparison between the performance of groups in computer-mediated-communication condition and the members' performance in the individual task.

334 here, 550 high school students took part in a logic problem-solving task first individually than  
 335 in a group of 5 classmates. Group task could be performed in face-to-face condition (FtF) or  
 336 computer-mediated-communication (CMC) condition. The participants faced the Raven's Advanced  
 337 Progressive Matrices, the odd-numbered ones alone and the even in group. At the end 57 groups  
 338 completed the task in FtF condition and 53 CMC condition. Participants completed also a psycho-social  
 339 survey to gather information of participant's individual characteristics. The findings support the  
 340 hypothesis that collective intelligent behaviours also emerge in youngsters that work with known  
 341 people, regardless of the type of communication used (i.e., computer-mediated-communication end

**Table 1.** *Generalised Linear Mixed Model. Effect of groups, members, and tasks characteristics on Collective Intelligence*

	Akaike	F	Df-1(2)	Model Precision
Best Model	17,453.795	100.412***	7(3,662)	76.4%
Fixed Effects				
Factors	F	Df-1(2)	Coefficient ( $\beta$ )	Student t
Social abilities heterogeneity of the group	26.761	1(3,662)	0.206	5.173***
Total Conversational Turnover	8.639	1(3,662)	-0.003	-2.939**
Average group members neuroticism	19.356	1(3,662)	0.175	4.400***
Average group members social community perception (SOC)	19.656	1(3,662)	0.091	4.434***
Average group members intelligence	103.351	1(3,662)	4.942	10.166***
Difficulty of the task	262.929	2(3,662)	-2.838	-22.697***
		2(3,662)	-1.220	-13.252***

\*\*\* = p. <0.001, \*\* = p. <0.05

342 face-to-face). Indeed, groups outperformed individual teammates' performance by 30%. The aim of  
343 this study was also to find the characteristics that better allow young student to perform well in online  
344 environments. The model obtained, analysing interaction in computer-mediated-communication,  
345 in this experiment, showed how group performance was predicted by six variables. The first was  
346 the social sensitivity heterogeneity of groups, namely the more was higher the diversity in social  
347 ability, the more groups performed well. The second variables were the total conversational turnover,  
348 namely the more the teammates discussed during group activity, the less they performed. These  
349 findings could be related to the fact that people who know well, like schoolmates, could engage in  
350 relational conversation rather than conversation oriented to problem-solving, and this could have  
351 undermined the performance in logical tasks. The third variable was the average group members'  
352 social community perception, namely the more members perceived to be part of the groups, the more  
353 they performed. This could be seen as a proxy of motivation acting in CI; indeed, the more teammates  
354 perceived the importance of the group, the more they were engaged in solving the problem. The fourth  
355 variables were the average group members neuroticism, namely the more this personality trait was  
356 high among group members better the groups performed. This could be explained by the role of CMC  
357 that reduced the amount of social information to elaborate and permitted the participant to spent their  
358 cognitive resources in problem-solving. The fifth variable in the model was the average members'  
359 intelligence, namely the higher was individual scores of teammates in the single task, the more the  
360 groups performed well. This finding could have been found due to the logical kind of task used in the  
361 experiment that could be particularly susceptible to individuals characteristics. Finally, the last variable  
362 was the difficulty of the task; namely, the more a problem was complex, the less it could be solved by  
363 groups. In the light of the results reported here, this work suggests a brand new model of CI in online  
364 environments within adolescents, taking into account even different dimensions from those previously  
365 described in the literature. First of all, the more a task is difficult the more the group's performance  
366 decrease. Moreover, for logical tasks (i.e., RAPM), it appears that the number of communicative  
367 exchanges reduces the performance of groups. Neuroticism of the members, group cohesion, and  
368 average intelligence of group mates enhance the ability of a team to drive their members to the correct  
369 solution of a problem in an online environment. Social skills of group' members play a significant  
370 role in determining the outcome of a team; indeed, the more a group is characterised by heterogeneity  
371 on this dimension, the more it is probable that group achieves excellent performance. Finally, the  
372 findings of this research provide an insight addressed to the study of groups' performance in teams of

373 peers who know each other with a previous story of interactions (i.e., classmates), suggesting that the  
374 strongest is the social bound perceived by group members' the higher will be the group performance.

375 Some limitations could be found in this work. First of all, it has not been possible to gather  
376 data about speaking variance in the first study, namely the actual number of speaking turns of each  
377 participant. This variables, could have represented a precious source of information given the school  
378 peers context involved, moreover it represent nowadays a parameters evaluated in the vast majority  
379 of experiments in CI (e.g., Woolley *et al.*, 2010; Engel *et al.*, 2015; Aggarwal *et al.*, 2019). Secondly,  
380 participants involved in the study represent a convenient sample, and are heavily unbalanced in favour  
381 of the females' numbers. Future works may try to take into consideration these limits to improve the  
382 presented research.

383 Although the literature results in the field of the models of CI are still elusive, it is clear how  
384 the predisposition to form groups has been one of the factors that lead human beings to successfully  
385 compete in the struggle for survival during their evolution [54]. This attitude allowed humans to  
386 overcome complex problems, otherwise impossible for a single individual [55].

387 The research described in this work provides some possible perspectives in the direction of  
388 exploiting CI especially in the field of educational online. The findings from this study suggest that CI  
389 principles could also be harnessed in online educational contexts. Indeed, the results presented indicate  
390 that small working groups could obtain better results than individuals working alone and also through  
391 computer-mediated-communication. This could guide the design of the future implementation of  
392 e-learning platforms and school laboratories, even considering literature findings that link CI with  
393 increasing learning abilities.

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## 397 6. Author Contributions

398 A.G. directed the project, E.I., F.s. and A.G. envisaged the problem, A.G., F.S. and E.I. designed the  
399 experiment, E.I. and A.G. developed the software used in the experiment, E.I., F.s. and A.G. conducted  
400 the experimental phase, A.G., F.S., and E.I. analyzed the data, E.I. and F.S. wrote the manuscript, all  
401 authors reviewed it.

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